

## ENVIRONMENTAL POLICY STATEMENT

The Serious Sweet Company is fully committed to achieving high environmental standards by protecting and seeking to enhance the environment whilst minimising the adverse effects of our activities. We recognise that our day to day activities, products and services impact on the environment, through use of materials, energy, water and packaging. We commit to sustainable resource use, climate change mitigation and adaptation, and protection of biodiversity and ecosystems.

### Objectives

- Identify and minimise the risks to the environment from our activities.
- Comply with current environmental legislation and act in anticipation of future requirements.
- Set targets to deliver continuous improvement in the management of environmental issues across The Serious Sweet Company.

### Policy

- The Chief Executive has responsibility for environmental matters throughout The Serious Sweet Company
- The Environmental team will implement this policy and provide direction for all our employees and ensure that our activities and the work we undertake minimises any adverse effect to the environment.
- Review and record our activities and identify issues which could have a significant impact on the environment.
- Put in place suitable arrangements to ensure that incidents are reported in accordance with our reporting requirements.
- We commit to prevent pollution and protect the environment.
- Promote the use of sustainable, reusable or recyclable products. Reduce and where practicable eliminate the environmental impact of our products and packaging in their design, manufacturing and distribution;
- Meet the requirements of environmental law and regulations and other compliance requirements that relate to the environmental aspects and impacts of the business;
- We commit to continual improvement of the environmental management system to enhance environmental performance.
- Ensure that all wastes, particularly hazardous or contaminated wastes are tested, transported and disposed of in an environmentally acceptable manner, in accordance with statutory duty of care requirements.



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- Minimise noise levels, traffic movements, emission of pollutants and disturbance to the public and local ecosystems, wildlife habitats and preserve heritage.
- Minimise risks of environmental incidents through the formulation and adoption of appropriate risk management procedures and, in conjunction with the appropriate authorities, maintain an emergency response capability to deal with accidental incidents.
- We seek to continually improve the management of energy and waste, and reduce pollution wherever possible;
- Engage with our supply-chain to promote and ensure compliance with this policy.
- Provide the necessary awareness and training to enable staff at all levels to understand and contribute to the implementation of this policy.
- Ensure each development has a robust plan in place for the management of waste, from inception through the duration of its construction.
- Our aim is to continually improve the company's environmental performance by setting, monitoring environmental objectives and targets and ensuring that the environmental management system achieves its intended outcomes;
- To ensure firm and public awareness of this policy, it will be displayed in a prominent position within the organisation and in an area that is accessible to the public.

It is my responsibility to ensure that the appropriate resources are focussed towards implementing this policy across all our operations and communicating the importance of our policies and standards to all our employees.

Our environmental performance will be considered at management meetings at The Serious Sweet Company and senior management will review this policy annually to ensure that it continues to reflect the aims and aspirations of all of us at The Serious Sweet Company.

Signed: .....  
Rob Whitehead  
Owner

V2 Date: Nov 2025

